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**How will this impact commission payments?**

This chart provides a brief overview of how UnitedHealthcare calculates commissions under CMS rules.

Type of enrollment (as indicated on CMS MARx report)	CMS Compensation Rate	UnitedHealthcare Payment (Full or Pro Rata)
<b>New to MA with no prior plan history</b>	Initial rate	Full (12 months)
<b>Unlike plan change</b> <ul style="list-style-type: none"><li>- MA or MAPD to PDP or cost plan</li><li>- PDP to cost plan or MA</li><li>- Cost plan to MA, MAPD or PDP</li></ul>	Initial rate	Pro Rata (Months on plan)
<b>Like plan change</b> <ul style="list-style-type: none"><li>- PDP to PDP</li><li>- MA, MAPD or MMP to another MA, MAPD or MMP</li><li>- A cost plan to another cost plan</li></ul>	Renewal rate	Pro Rata (Months on plan)
<b>Employer Group Plan to Non-Employer Group Plan</b>	Initial rate	Full (12 months) if no prior plan history; Pro Rata (Months on plan) if prior plan history