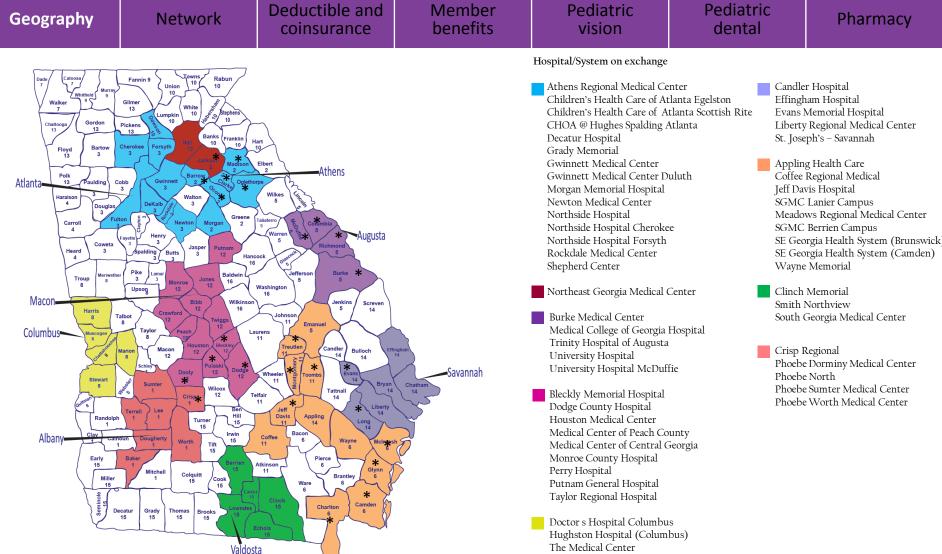


# aetna®



### Geography



\* 27 new 2016 markets



Geography

Network

Deductible and coinsurance

Member benefits

Pediatric dental

Vision

Pharmacy

#### **Product name:**

Coventry Gold \$10 Copay HMO (County Name) PD
Coventry Silver \$10 Copay HMO (County Name) PD
Coventry Silver \$10 Copay 2750 HMO (County Name) PD
Coventry Bronze \$15 Copay HMO (County Name) PD
Coventry Bronze Deductible Only HSA Eligible HMO (County Name) PD
Coventry Catastrophic HMO PD

#### **Network within GA:**

Number of providers: [Enter info]

Major hospitals: [Enter info]

Reciprocity: None

Nuance: PCP is auto assigned



Ge	eograpl	าง	Network			ctible and surance		Member benefits		ediatric dental	Vision	Pharmacy	
On	Off	Prod struc	luct cture	Pro	duct	PCP / referral	Ne	twork used		Service ar	ea		
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA Alba	ny	Baker, Cris Worth	sp, Dougherty, Lee	, Sumter, Terrell,	
Υ	Υ	1 Tie	er No OON	НМ	Ο	Yes/No	СН	C of GA Atlar	nta	Barrow, Cherokee, Clarke, Dawson, DeKa Forsyth, Fulton, Gwinnett, Madison, Mo Newton, Oconee, Oglethorpe, Rockdale			
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA Augu	ısta	Burke, Columbia, McDuffie, Richmond			
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA Colu	mbus	Chattahoochee, Harris, Marion, Muscogee Stewart			
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA Hall		Hall, Jacks	on		
Υ	Υ	1 Tie	er No OON	НМ	Ο	Yes/No	СН	C of GA Mac	on	•	kley, Crawford, Do Jones, Monroe, Pe Twiggs	• ,	
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA SEGA	4	Emanuel,	Camden, Charlton, Glynn, Jeff Davis, I ery, Toombs, Treu	McIntosh,	
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA Sava	nnah	Bryan, Chatham, Effingham, Evans, Liberty, Long			
Υ	Υ	1 Tie	er No OON	НМ	0	Yes/No	СН	C of GA Valdo	osta	Berrien, Clinch, Echols, Lanier, Lowndes			



Geography

Network

Deductible and coinsurance

Member benefits

Pediatric dental

Vision

Pharmacy

#### **Product name:**

Coventry Gold \$10 Copay POS PD
Coventry Silver \$10 Copay POS PD
Coventry Silver \$10 Copay 2750 POS PD
Coventry Bronze \$15 Copay POS PD
Coventry Bronze Deductible Only HSA Eligible POS PD
Coventry Catastrophic POS PD

#### **Network within GA:**

Number of providers: [Enter info]

Major hospitals: [Enter info]

Reciprocity: None

6	Net	:WC	ork						C C O V Health An Aetn	ENTRY® Care a Company
Ge	eograpl	ny	Network	Deductik coinsu		Member benefits		Pediatric dental	Vision	Pharmacy
On	Off	Prod	uct structure	Product	PCP / referral	Network	S	ervice area		
Υ	Y	1 Tie	er + OON	POS	No / No	Broad	B B C C E C H J I L N P S T U V	atkinson, Bacon, Bartow, Ben Hill, Bulloch, Burke, Ben Hill, Bulloch, Burke, Ben Hill, Cobb, Cook, Cowelloert, Fannin, Fablascock, Gordon Bancock, Hart, Hendelferson, Jenkins Incoln, Lumpkin, Mitchell, Murray, Folk, Rabun, Rancok, Telfair, Tift Byson, Walton, Webster, Wheele Vilkes, Wilkinson	Bleckley, Brantle utts, Calhoun, Ca oga, Clarke, Clay, eta, Decatur, Do yette, Floyd, Fra , Greene, Haber eard, Henry, Irw s, Johnson, Lama Macon, Meriwe Paulding, Picker dolph, Schley, Sc ns, Talbot, Taliafo t, Towns, Troup, Vare, Warren, W r, White, Whitfie	ey, Brooks, andler, Carroll, Clayton, uglas, Early, nklin, Gilmer, sham, in, Jasper, ar, Laurens, ether, Miller, as, Pierce, Pike, ereven, erro, Tattnall, Turner, Union,

#### Deductible coinsurance

			ZMZ W					
Geography	Network	Deductible and coinsurance		mber nefits	Pediatrio vision		Pediatric dental	Pharmacy
	GA Coventry Bro \$15 Copay HMO GA Coventry Bro \$15 Copay POS I	PD Eligible HMO F onze GA Coventry B	ly HSA PD ronze ly HSA		•	\$10 PD GA 0	Coventry Silver Copay 2750 HMO Coventry Silver Copay 2750 POS PD	GA Coventry Gold \$10 Copay HMO PD GA Coventry Gold \$10 Copay POS PD
	In network you p	pay In network you	In network you pay		In network you pay		etwork you pay	In network you pay
Deductible individua family¹ (applies to out-of-pocket maximum)	\$6,850/\$13,700	\$6,450/\$12,90	\$6,450/\$12,900		\$3,500/\$7,000		50/\$5,500	\$1,400/\$2,800
Member coinsurance	0%	0%	0%		30%			20%
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$6,850/\$13,700	\$6,450/\$12,90	0	\$6,250/\$	12,500	\$6,8	50/\$13,700	\$5,000/\$10,000

An Aetna Company

All percentages shown are what member pays. PD: includes pediatric dental. On exchange mirrors off without PD.

<sup>1</sup> The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit.

# Member benefits

			- 0 2 4 5 5 FEB			A Alica			V-46
Geography	Network	Deductib coinsur		Member benefits		Pediatric vision		Pediatric dental	Pharmacy
	GA Coventry B \$15 Copay HM GA Coventry B \$15 Copay POS	O PD ronze	Deducti Eligible GA Cove	entry Bronze ible Only HSA HMO PD entry Bronze ible Only HSA POS PD	\$10 GA (	Coventry Silver Copay HMO PD Coventry Silver Copay POS PD	\$10 PD GA (	Coventry Silver Copay 2750 HMO Coventry Silver Copay 2750 POS	GA Coventry Gold \$10 Copay HMO PD GA Coventry Gold \$10 Copay POS PD
	In network you	pay	In network you pay		In network you pay		In network you pay		In network you pay
Primary care office v	\$15 copay; ded	\$15 copay; ded waived		Covered in full after ded		\$10 copay; ded waived		copay; ded waived	\$10 copay; ded waived
Specialist office visit	Covered in full	after ded	Covered in full after ded		\$75 copay; ded waived		\$75	copay; ded waived	\$40 copay; ded waived
Hospital stay	Covered in full	Covered in full after ded		Covered in full after ded		) copay per ission after then 30%	40%	after ded	20% after ded
Outpatient surgery (Ambulatory Surgical Center/Hospital)	Covered in full	after ded	Covered	l in full after	\$250 copay after ded; then 30%		40% after ded		20% after ded
Emergency room (copay waived if admitted)	Covered in full	Covered in full after ded		Covered in full after ded		) copay after	\$500 copay after ded		\$250 copay after ded
Urgent care	\$100 copay; de	\$100 copay; ded waived		Covered in full after ded		\$75 copay; ded waived		copay; ded waived	\$75 copay; ded waived

# Member benefits

					TABLE TO SERVICE		AMA			V-46
Geography	Ne	etwork	Deducti coinsu		Mem bene		Pediatrio vision	С	Pediatric dental	Pharmacy
		GA Coventry Bronze \$15 Copay HMO PD GA Coventry Bronze \$15 Copay POS PD		GA Coventry Bronze Deductible Only HSA Eligible HMO PD GA Coventry Bronze Deductible Only HSA Eligible POS PD		GA Coventry Silver \$10 Copay HMO PD GA Coventry Silver \$10 Copay POS PD		GA Coventry Silver \$10 Copay 2750 HMO PD GA Coventry Silver \$10 Copay 2750 POS PD		GA Coventry Gold \$10 Copay HMO PD GA Coventry Gold \$10 Copay POS PD
		In network you pay		In network you pay		In network you pay		In network you pay		In network you pay
Preventive care/screening, immunization (age and frequency limits apply)		Covered in full; ded waived		Covered in full; ded waived		Covered waived	in full; ded	Cove	red in full; ded ed	Covered in full; ded waived
Annual routine GYN (annual pap/mamm		Covered in full; ded waived		Covered in full; ded waived		Covered in full; ded waived		Covered in full; ded waived		Covered in full; ded waived
Diagnostic lab		Covered in full after ded		Covered in full after ded		30% after ded		40% after ded		20% after ded
Diagnostic X-ray		Covered in full after ded		Covered in full after ded		30% after ded		40% after ded		20% after ded
Imaging (CT/PET scans, MRIs)		Covered in full after ded		Covered in full after ded		\$250 copay after ded; then 30%		40% after ded		20% after ded

COVENTRY° Health Care

An Aetna Company

# Pediatric vision

								V-16,		
Geography		Network		uctible and insurance		ember enefits	Pediatr vision		Pediatric dental	Pharmacy
		GA Coventry E \$15 Copay HM GA Coventry E \$15 Copay PO	10 PD Bronze	PD HSA Eligible HIVIO		GA Coventry Silver \$10 Copay HMO PD GA Coventry Silver \$10 Copay POS PD		GA Coventry Silver \$10 Copay 2750 HMO PD GA Coventry Silver \$10 Copay 2750 POS PD		GA Coventry Gold \$10 Copay HMO PD GA Coventry Gold \$10 Copay POS PD
	In network you		u pay	In network you pay		In network you pay		In network you pay		In network you pay
<b>Pediatric eye exam</b> (2 visit per year) <sup>2</sup>	1	Covered in full waived	l; ded	Covered in fu waived	ıll; ded	Covered in t	full; ded	Cove	red in full; ded ed	Covered in full; ded waived
Pediatric glasses/contacts (Coverage is limited to set of frames and 1 so of contact lenses or eyeglass lenses per calendar year)	rage is limited to 1 frames and 1 set atact lenses or ass lenses per		l; ded	Covered in full after ded		Covered in full; ded waived		Covered in full; ded waived		Covered in full; ded waived

# Pediatric dental

							ATAKA	Comment		W. S. W.
Geography		Network		uctible and nsurance		ember nefits	Pediatri vision	С	Pediatric dental	Pharmacy
		GA Coventry Bronze \$15 Copay HMO PD GA Coventry Bronze \$15 Copay POS PD		GA Coventry Bronze Deductible Only HSA Eligible HMO PD GA Coventry Bronze Deductible Only HSA Eligible POS PD		GA Coventry Silver \$10 Copay HMO PD GA Coventry Silver \$10 Copay POS PD		\$10 ( PD GA C	Coventry Silver Copay 2750 HMO Coventry Silver Copay 2750 POS PD	GA Coventry Gold \$10 Copay HMO PD GA Coventry Gold \$10 Copay POS PD
			In network you pay		In network you pay		you pay	In network you pay		In network you pay
Dental check- up/preventive dental care (2 visits per year)		Covered in full ; dec		Covered in full after ded		Covered in ded waived	•		red in full; waived	Covered in full; ded waived
Basic dental care		Covered in ful ded	l after	Covered in full after ded		30% after ded		30% after ded		30% after ded
Major dental care	Covered in ded		Covered in full after led		ull after	50% after ded		50%	after ded	50% after ded
Orthodontia (medically necessary only)		Covered in full after ded		Covered in full after ded		50% after ded		50% after ded		50% after ded

# Pharmacy

Geography	Network	Deductible and coinsurance	-	Member penefits	Pedia visi		Pediatric dental		Pharmacy
	GA Coventry Bronz \$15 Copay HMO P	I Deductible Ohiv	y HSA	GA Coventry \$10 Copay H			ntry Silver ay 2750 HMO PD		Coventry Gold O Copay HMO PD
	GA Coventry Bronz \$15 Copay POS PD	I DAMIICTINIA ( ) NIV	y HSA	GA Coventry \$10 Copay Po			oventry Silver opay 2750 POS PD		Coventry Gold O Copay POS PD
	In network you pay	In network you	pay	In network yo	ou pay	In netwo	ork you pay	In	network you pay
Pharmacy deductible	Integrated with medical ded			\$500 per me	mber	Integrate ded	ed with medical	\$2	50 per member
Preferred generic drugs	Generic: Covered in full after ded	n Generic: Covere full after ded	ed in	Low Cost Ger copay; ded w Generic: \$15 ded waived	aived	copay; d	t Generic: \$5 ed waived \$15 copay; ded	co <sub>l</sub> Ge	w Cost Generic: \$3 pay; ded waived neric: \$10 copay; d waived
Preferred brand drugs	Covered in full afte	r Covered in full a	after	\$40 copay af	ter ded	\$50 copay after ded		\$4	O copay after ded
Non-preferred drugs	Generic & Brand: Covered in full after ded	Generic & Brand Covered in full after ded	d:	Generic & Br copay after d	•	Generic copay af	& Brand: \$80 ter ded		neric & Brand: \$70 pay after ded
Specialty drugs	P: Covered in full after ded NP: Covered in full after ded	P: Covered in fu after ded NP: Covered in fafter ded		P: 40% after NP: 50% afte		P: 40% a NP: 50%	fter ded after ded		40% after ded : 50% after ded

# Catastrophic

				TATAL				
Geography	Network	Deductible and coinsurance	Member benefits	Pedia <sup>.</sup> visio		Pediatric dental	Pharmacy	
		GA Coventry Catastrophic HM	0*		GA Cov Catastro	entry ophic POS*		
Member benefits		In network you pa	эу		In netw	ork you pay		
<b>Deductible individu</b> (applies towards out	al/family -of-pocket maximum)	\$6,850/\$13,700			\$6,850/	\$13,700		
Member coinsurance		0%			0%			
Out-of-pocket maxin individual/family¹ (maximum you will particles)		\$6,850/\$13,700			\$6,850/\$13,700			
Primary care visit		Visits 1 – 3: \$20 c	opay; ded waived I in full after ded		Visits 1 – 3: \$20 copay; ded waived Visits 4+: Covered in full after ded			
Preventive care/screening/imm frequency visit limits Annual routine GYN pap/mammogram)	apply)	Covered in full; de	ed waived		Covered in full; ded waived			
All other benefits		Covered in full aft	er ded		Covered in full after ded			

CCOVENTRY° Health Care

An Aetna Company

Unlike metal-level coverage, this plan is a catastrophic plan offering. Only individuals who are younger than age 30 or have a hardship exemption may enroll in this plan. All percentages shown are what member pays. PD: includes pediatric dental. On exchange mirrors off without PD.



Geography Network Deductible and coinsurance benefits Pediatric dental Vision Pharmacy

#### **Product name:**

Aetna Gold \$10 Copay OAMC PD
Aetna Silver \$10 Copay OAMC PD
Aetna Bronze \$15 Copay OAMC PD
Aetna Bronze Deductible Only HSA Eligible OAMC PD
Aetna Catastrophic OAMC PD

#### **Network within FL:**

Number of providers: [Enter info]

Major hospitals: [Enter info]

Reciprocity: Aetna national network

On	Off	Product Structure	Product	PCP / Referral	Network Used	Service Area
N	Υ	1 Tier + OON	OAMC	No	Broad	Statewide

### Deductible coinsurance

					1257	A SECTION AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF THE PERSO		35	- Mg	
Geography	Netwo	rk	Deductible and coinsurance	Member benefits	Pedi visi	atric ion	Pediatric dental		Pharmacy	
			etna Bronze opay OAMC PD	GA Aetna Bronze Deductible Only Eligible OAMC PI	HSA	GA Aetna \$10 Copa	a Silver ay OAMC PD	GA Aetna Gold \$10 Copay OAMC PD		
		In net	work you pay	In network you pa	ау	In network you pay			In network you pay	
Deductible individue family¹ (applies to out-of-pocket max	•	\$6,85	50/\$13,700	\$6,450/\$12,90	0	\$3,500/	<b>/</b> \$7,000	\$1,	400/\$2,800	
Member coinsurance		0%		0%		30%		20%	6	
Out-of-pocket maxi individual/family <sup>1</sup> (maximum you wil covered services)		\$6,85	50/\$13,700	\$6,450/\$12,90	0	\$6,250/	<b>/</b> \$12,500	\$5,	000/\$10,000	

<sup>1</sup> The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit.

All percentages shown are what member pays. PD: includes pediatric dental. On exchange mirrors off without PD.

#### Member benefits

(Ambulatory Surgical

Emergency room (copay

waived if admitted)

Center/Hospital)

						AMES W		1	Fred Land
Geography	Netwo	ork	Deductible ar		Member benefits	Pediatric vision		liatric ental	Pharmacy
			na Bronze pay OAMC PD	De	A Aetna Bronze ductible Only A Eligible OAMC PD	GA Aetna Silver \$10 Copay OAMC PD	•	GA Aetna \$10 Copa	gold y OAMC PD
		In network you pay			network you pay	In network you	pay	In networ	k you pay
Primary care office	visit	\$15 cop	ay; ded waived	Cov	vered in full after ded	\$10 copay; ded v	vaived	\$10 copay	; ded waived
Specialist office visi	it	Covered	l in full after ded	Cov	vered in full after ded	\$75 copay; ded v	vaived	\$40 copay	; ded waived
Hospital stay		Covered	l in full after ded	Cov	vered in full after ded	\$500 copay per a after ded; then 30%	dmission	20% after	ded
Outpatient surgery									

Covered in full after ded

Covered in full after ded

\$250 copay after ded; then

\$500 copay after ded

30%

20% after ded

\$250 copay after ded

\$75 copay; ded waived

Urgent care \$100 copay; ded waived Covered in full after ded \$75 copay; ded waived

Covered in full after ded

Covered in full after ded

# Member benefits

				129.41	10.		30	144	
Geography	Network	Deductible and coinsurance			Pediatric vision			Pharmacy	
		GA Aetna Bronze \$15 Copay OAMC PD	GA Aetna Bronze Deductible Only HSA Eligible OAMC PD		GA Aetna Silver \$10 Copay OAMC PD		GA Aetna Gold \$10 Copay OAMC PD		
		In network you pay	In network you	і рау	In network you pay		In network you pay		
Preventive care/screening/immunization (age and frequency limits apply)		Covered in full; ded waive	Covered in full waived	Covered in full; ded waived		Covered in full; ded waived		Covered in full; ded waived	
Annual routine GYN exam (annual pap/mammogram)		Covered in full; ded waived	Covered in full waived	Covered in full; ded waived		Covered in full; ded waived		ered in full; ded ed	
Diagnostic lab		Covered in full after ded	Covered in full after ded		30% after ded		20% after ded		
Diagnostic X-ray		Covered in full after ded	Covered in full	after ded	30% after ded		20% after ded		
Imaging (CT/PET scans, MRIs)		Covered in full after ded	Covered in full after ded		\$250 copay after ded; then 30%		20% after ded		

# Pediatric vision

		. 1								
Geography	Network		Deductible and coinsurance	d Member <b>Pedia</b> benefits <b>visio</b>					Pharmacy	
		GA Aetna Bronze \$15 Copay OAMC PD		GA Aetna Bronze Deductible Only HSA Eligible OAMC PD		\$10 Cor	GA Aetna Silver \$10 Copay OAMC PD		GA Aetna Gold \$10 Copay OAMC PD	
		In network you pay		In network you pay		In netw	In network you pay		In network you pay	
<b>Pediatric eye exam</b> (1 visit per year) <sup>2</sup>		Covered in full; ded waived		Covered in full; ded waived		Covered waived	Covered in full; ded waived		vered in full; ded ived	
Pediatric glasses/contacts (Coverage is limited to 1 set of frames and 1 set of contact lenses or eyeglass lenses per calendar year)		Cov wai	ered in full; ded ved	Covered in full after ded		Covered waived	Covered in full; ded waived		vered in full; ded ived	

etna

# Pediatric dental

				ATTAK	THE PERSON NAMED IN		3	W <sub>2</sub>
Geography Network		Deductible and coinsurance	Member Pediate benefits vision					Pharmacy
		GA Aetna Bronze \$15 Copay OAMC PD	GA Aetna Bronze Deductible Only HSA Eligible OAN		GA Aet \$10 Co <sub>l</sub> OAMC	· -		Aetna Gold O Copay OAMC PD
		In network you pay	In network you pa	ау	In netw	ork you pay	In r	network you pay
Dental check-up/preventive dental care (2 visits per year)		Covered in full ded waived	Covered in full after ded		Covered	I in full ded waived	Cov	vered in full ded waived
Basic dental care		Covered in full after ded	Covered in full after ded		30% after ded		309	% after ded
Major dental care		Covered in full after ded	Covered in full after ded		40% after ded		40% after ded	
Orthodontia (medically necessary only)		Covered in full after ded	Covered in full after ded		40% after ded		40% after ded	

# Pharmacy

		and the second			1248	Allina		3	
Geography	Netv	work	Deductible and coinsurance	Member benefits		diatric ision	Pediatr dental		Pharmacy
		GA Aetna Bronze		GA Aetna Bronze Deductible Only HSA Eligible OAMC PD		GA Aetna Silver \$10 Copay OAMC PD		GA Aetna Gold \$10 Copay OAMC PD	
		In network you pay		In network you pay		In network you pay		In network you pay	
Pharmacy deductible		Integrated with medical ded		Integrated with medical ded		\$500 per member		\$250 per member	
Preferred generic drugs		Generic: Covered in full after ded		Generic: Covered in full after ded		Low Cost Generic: \$5 copay; ded waived Generic: \$15 copay; ded waived		ded w	ic: \$10 copay; ded
Preferred brand drugs		Covered in full after ded		Covered in full after ded		\$40 copay after ded		\$40 copay after ded	
Non-preferred drugs		Generic & Brand: Covered in full after ded		Generic & Brand: Covered in full after ded		Generic & Brand: \$75 copay after ded		Generic & Brand: \$70 copay after ded	
Specialty drugs		P: Covered in full after ded NP: Covered in full after ded		P: Covered in full after ded NP: Covered in full after ded		P: 30% after ded NP: 40% after ded		P: 30% after ded NP: 40% after ded	

Catas	trophic					
Geography	Network	Deductible and coinsurance	Member benefits	Pediatric vision	Pediatric dental	Pharmacy

0%

\$6,850/\$13,700

Visits 1 – 3: \$20 copay; ded waived

Visits 4+: Covered in full after ded

Covered in full; ded waived

Covered in full after deductible

			GA Aetna Cat	astrophic OAMC PD*	
Geography	Network	Deductible and coinsurance	Member benefits	Pediatric vision	Pediatric dental

Member benefits In network you pay

Deductible individual/family \$6,850/\$13,700

(applies towards out-of-pocket maximum)

Member coinsurance

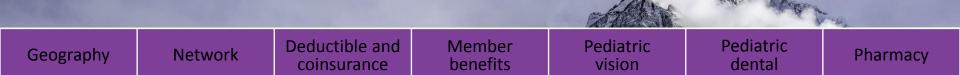
Out-of-pocket maximum individual/family1 (maximum you will pay for all covered services)

**Primary care visit** 

<b>Preventive care/screening/immunization</b> (age and frequency visit limits apply)
Annual routine GYN exam (annual pap/mammogram)
All other benefits

Unlike metal-level coverage, this plan is a catastrophic plan offering. Only individuals who are younger than age 30 or have a hardship exemption may enroll in this plan.

All percentages shown are what member pays. PD: includes pediatric dental. On exchange mirrors off without PD.



# Be a powerful force. We want you to succeed in Georgia, so we've made some changes to make our plans more attractive and easier to sell.

#### **Topline changes for Georgia**

- Added the Augusta Network for the Health Network Only Open Access
- Added Catastrophic plans ON and OFF exchange
- Removed Silver Integrated for Aetna and added it for Coventry (Augusta)
- HNOnly OA Network in GA will require PCP in 2016 but not a referral (did not require PCP in 2015)
- Where a copay applies, complex imaging will have a separate cost share
- Simplified designs
- Bronze copay plan has removed 'stepped' copays from specialist & ER plans to fit Qualified Health
   Plan (QHP) template and for simplicity
  - ie. 'Stepped' = 1st 5 visits: \$50 copay; 6+ visits: deductible + \$50 copay
  - Coventry change only



#### **Topline changes for Georgia continued:**

- Order of operation will be deductible before copay on all benefits where this applies driving consistency (2015: some benefits like adv. Imaging, outpatient surgery and inpatient facility had deductible after copay).
  - Coventry change only
- Office visit copays will include all services (ie. lab/radiology) performed and coded in office.
- Out-of-network benefits = OON ded/50% coins. (copays removed from formula)
- Cost share change on pediatric dental for Coventry bronze plans



### Quick highlights of pharmacy changes in Georgia

- Aetna standard network pharmacy
- Coventry Preferred RX network cost shares
- Mail-order delivery with opt-out strategy
- Mail-order multiplier 2.5x for tier 1, 2 and 3 drugs



Geography

Network

Deductible and coinsurance

Member benefits

Pediatric vision

Pediatric dental

Pharmacy

# Snapshot of 2016 benefit design changes in Georgia

2015 Product Type	Product Type Changes	Plans Removed ON	Plans Removed Off	Plans Added On	Plans Added Off
Health Network Only Open Access	N/A	N/A	N/A	GA Coventry Silver \$10 Copay HMO Augusta GA Coventry Silver \$10 Copay 2750 HMO Augusta GA Coventry Bronze \$15 Copay HMO Augusta GA Coventry Bronze Deductible Only HSA Eligible HMO Augusta GA Coventry Catastrophic HMO Augusta GA Coventry Catastrophic HMO Sega GA Coventry Catastrophic HMO Macon GA Coventry Catastrophic HMO Albany GA Coventry Catastrophic HMO Valdosta GA Coventry Catastrophic HMO Columbus GA Coventry Catastrophic HMO Savannah	GA Coventry Gold \$10 Copay HMO Augusta PD GA Coventry Silver \$10 Copay HMO Augusta PD GA Coventry Silver \$10 Copay 2750 HMO Augusta PD GA Coventry Bronze \$15 Copay HMO Augusta PD GA Coventry Bronze Deductible Only HSA Eligible HMO Augusta PD GA Coventry Catastrophic HMO Augusta PD GA Coventry Catastrophic HMO Sega PD GA Coventry Catastrophic HMO Macon PD GA Coventry Catastrophic HMO Albany PD GA Coventry Catastrophic HMO Valdosta PD GA Coventry Catastrophic HMO Columbus PD GA Coventry Catastrophic HMO Savannah PD GA Coventry Catastrophic HMO Atlanta PD GA Coventry Catastrophic HMO Atlanta PD GA Coventry Catastrophic HMO Hall PD
Health Network Option Open Access	N/A	N/A	N/A	N/A	GA Coventry Catastrophic POS PD
Managed Choice Open Access	N/A	N/A	GA Aetna Silver \$5 Copay 2750 OAMC PD	N/A	N/A



Geography

Network

Deductible and coinsurance

Member benefits

Pediatric vision

Pediatric dental

Pharmacy

#### **Coventry in-network plan changes**

#### Bronze copay plan

- \$5 lower PCP copay
- Deductible now \$6,850
- Maximum out-of-pocket now \$6,850
- Copays removed on many services
- Pharmacy: now covered in full after deductible

#### Silver integrated plan

- \$5 higher PCP copay
- Maximum out-of-pocket now \$6,850
- Stepped copays removed
- Pharmacy tier 3 deductible + \$80

#### Gold copay plan

- \$5 higher PCP copay
- Lower Specialist copay; now \$40
- Maximum out-of-pocket lowered to \$5000
- Stepped copays removed
- Pharmacy tier 2 increase to \$40
- Pharmacy tier 4 increase to 40%

#### Bronze H S A plan

- Deductible now \$6,850
- Maximum out-of-pocket now \$6,450

#### Silver Copay plan

- Maximum out-of-pocket now \$6,250
- Stepped copays removed



Geography Network Deductible and coinsurance Member Pediatric Pediatric Pharmacy

Aetna in-network plan change	Aetna in-network plan changes						
<ul> <li>\$5 lower PCP copay</li> <li>Deductible now \$6,850</li> <li>Maximum out-of-pocket now \$6,850</li> <li>Copays removed for most cost shares</li> <li>Pharmacy: covered in full after deductible</li> </ul>	• Removed for 2016	<ul> <li>Gold copay plan</li> <li>\$5 higher PCP copay</li> <li>Pharmacy tier 2 increase to \$40</li> </ul>					
<ul> <li>Bronze HSA plan</li> <li>Deductible now \$6,450</li> <li>Maximum out-of-pocket now \$6,450</li> </ul>	<ul> <li>Silver copay plan</li> <li>Maximum out-of-pocket now \$6,250</li> <li>Diagnostic labs and Xrays now have 30% copay after after ded</li> <li>Pharmacy Tier 2 decreased to \$40</li> <li>Pharmacy Tier 4 preferred decreased to 30%</li> </ul>						